

Expression of Interest for Empanelment of Industrial Establishments under ‘Industry Trained & Industry Employed’ concept for imparting Short Term and Long Term Training programmes for Scheduled Castes, Other Backward Classes Communities, De-notified Nomadic and Semi Nomadic Tribes (DNTs), Economically Backward Classes (EBC), Members of Transgender Community (TGs), Safai Karamcharis and Waste Pickers and their dependants under PM-DAKSH Yojana.

1. BACKGROUND

The Ministry of Social Justice and Empowerment (MoSJ&E), Government of India has launched a Central Sector Scheme in the financial year 2020-21 namely ‘Pradhan Mantri Dakshta Aur Kushalta Sampann Hitgrahi’ (PM-DAKSH) Yojana – for holistically improving the competency levels of its target group comprising of members of Scheduled Castes communities and the poorer section of the Other Backward Classes Communities, De-notified Nomadic and Semi Nomadic Tribes (DNTs), Economically Backward Classes (EBC), Members of Transgender Community (TGs), Safai Karamcharis and Waste Pickers and their dependants etc. PM-DAKSH Yojana is being implemented by three Apex Corporations of MoSJ&E viz. (i) National Scheduled Castes Finance and Development Corporation (NSFDC), (ii) National Backward Classes Finance and Development Corporation (NBCFDC) and (iii) National Safai Karamcharis Finance and Development Corporation (NSKFDC), for implementation of Skill Development Training Programmes for their respective target groups.

National Scheduled Castes Finance and Development Corporation (NSFDC), National Backward Classes Finance and Development Corporation (NBCFDC) and National Safai Karamcharis Finance and Development Corporation (NSKFDC) - all Central Public Sector Enterprises of Government of India, hereinafter referred to jointly as **Corporations**. On behalf of all three Corporations, NSFDC invite, **Expression of Interest (EoI)** under “Industry Trained & Industry Employed’ Model from reputed industrial establishments having a long standing track record of quality training programme implementation, placement in their industries and adequate experience in the field of Short Term Training (having duration of 200-600 hours/Up-to 5 months) and Long Term Training (having duration six months and above and usually up-to 01 Year) skill development/ vocational training for imparting training programmes in the normal course under ‘Pradhan Mantri Dakshta Aur Kushalta Sampann Hitgrahi’ (PM-DAKSH) Yojana.

2. OBJECTIVE, TARGET GROUP AND FEATURES OF TRAINING PROGRAMMES

During the year 2022-23, there is a plan to facilitate competency building of approximately 52,000 youth belonging to the various Target Groups of the Corporations under the component of Short Term and Long Term Skill Training under PM-DAKSH Yojana, for skilling of the target groups of respective Corporations.

(a) Target Group:

- (i) Youth belonging to the Scheduled Caste (SC) communities, poorer sections of the Other Backward Classes (OBCs) with annual family income below Rs.3.00 lakh per annum, (Economically Backward Classes (EBC) – with family income less than Rs.1.00 Lakh per annum and De-notified Nomadic and Semi Nomadic (DNT) communities, Members of Transgender Community (TGs), dependents of Sanitation Workers including Waste pickers and their dependants.
- (ii) Who have basic qualification required for the Job Roles/Training Programmes.
- (iii) Who are having aspirations to be employed in sectors having good demand in job market with starting compensation of the range fulfilling the minimum wage or above with opportunities for placement within India and abroad.

2.1 SHORT TERM TRAINING PROGRAMME

(a) Curriculum:

The Curriculum of the training programmes will be as per the National Skills Qualifications Framework (NSQF)/National Occupational Standard (NOS), issued by Ministry of Skill Development and Entrepreneurship, Government of India in various job roles with focus on wage employment.

(b) Period of Training:

The duration of the training programmes will be **normally 300 hours and up to 3 months**, as stipulated in National Occupational Standards (NOS) and Qualification Packs (QPs).

(c) **Training Cost:**

The training cost will be as per Common Cost Norms (CCN) as applicable and amended from time to time.

(d) **Other Expenses:**

(i) For non-residential training programmes, the trainees will be paid stipend @ Rs.1,500/- per month for SC candidates, Rs.1,000/- per month to OBCs/EBCs/ DNTs/TGs and Rs.1,500/- per month to Safai Karamcharis, Waste Pickers and their dependents, after completion of courses through Direct Benefit Transfer (DBT).

(ii) For residential training programmes, wherever necessary, the trainees will be provided boarding and lodging expenses as per CCN, for complete duration of the training programmes. No stipend will be separately paid except in case of Safai Karamcharis, Waste Pickers & their dependents who will be paid Rs.500/- per month.

(e) **Outcome:**

The overall placement of the trained persons, under Short Term Training Programmes, should be 70% in wage-employment, as mandated in the Common Norms of Ministry of Skill Development & Entrepreneurship.

2.2 LONG TERM TRAINING PROGRAMME

(a) **Curriculum:**

The Curriculum of the training programmes can be as per NSQF, NCVT, AICTE, MSME, and other reputed certification programmes including those run by State Government entities in various job roles with focus on wage employment.

(b) **Period of Training:**

The duration of the training programmes will be **7 months/650 hours**, as stipulated by the concerned Board/ Regulatory Body of the Training Center.

(c) **Training Cost:**

The training cost will be as per Common Cost Norms (CCN) for NSQF job roles **or** as stipulated by concerned Board as applicable and as amended from time to time.

(d) Other Expenses:

- (i) For non-residential training programmes, the trainees will be paid stipend @ Rs.1,500/- per month for SC candidates, Rs.1,000/- per month to OBCs/EBCs/ DNTs/TGs and Rs.1,500/- per month to Safai Karamcharis, Waste Pickers and their dependents, after completion of courses through Direct Benefit Transfer (DBT).
- (ii) For residential training programmes, wherever necessary, the SC/OBC/ EBC/DNT/TG trainees will be provided boarding and lodging expenses as per CCN, for complete duration of the training programmes without any stipend. In case of Safai Karamcharis, Waste Pickers and their dependents, stipend @ Rs.500/- per month will be payable.

(e) Outcome:

The overall placement of the trained persons, under Long Term Training Programmes, should be 70% in wage-employment, as mandated in the Common Norms of Ministry of Skill Development & Entrepreneurship.

3. COVERAGE AREA OF PROJECT

Both short term and long-term skill training programmes shall be undertaken Pan India in case of NSFDC and NBCFDC. In case of NSKFDC, only short term skill training programmes shall be undertaken Pan India. The State/UT-wise target allocation shall be based on the SC population of the State (for SC candidates) and on the overall population of the State in the case of training of OBC/EBC/DNT/TG and also for Safai Karamcharis, Waste Pickers and their dependents.

4. ELIGIBILITY NORMS FOR INDUSTRIAL ESTABLISHMENTS– DOCUMENTS TO BE SUBMITTED WITH PROPOSAL

- (a) The Industrial Establishments interested in imparting short term and long term skill development training programmes may submit Expression of Interest/ Tentative Proposals for undertaking skill training as per **Annexure-I**, in synchronise with the aspirations of the youth and parameters like target group,

period of training, curriculum, training cost and other expenses as detailed at Para-2 above. **The Industrial Establishments may also indicate their willingness on sharing of any training cost component, in the indicated column of the Annexure-I.**

- (b) The eligibility norms/criteria for all Industrial Establishments desirous of submitting proposals against this EoI, are as given below.
- i) Alignment of courses with National Skills Qualifications Framework (NSQF), and Certification/Affiliation to NCVT, AICTE, MSME, and other reputed certification programmes including those run by State Government entities. The Industrial Establishment should also be recognized by the concerned entities for carrying out the said training. Proof of valid affiliation and other details in this regard to be submitted in **Annexure-I**.
 - ii) Availability of requisite infrastructure as per the guidelines of the concerned regulatory body, for conducting short term and long term skill development training including presence of qualified trainers. The detailed information pertaining to the Industrial Establishment and its existing training infrastructure facilities may be submitted as per **Annexure-II and Annexure-III**.
 - iii) Experience of having successfully trained at least 1,500 candidates each under short term and long term training during the last 3 years with track record of providing placement to 70% or more of the trained candidates in their own establishment. These Skill Training Programmes should have been implemented **only** in Centres owned by the Industrial Establishments and **not** in Centres of Franchisee /Partners. Details of same may be submitted as per **Annexure-IV**.
 - iv) The Annual Turn-over of the Industrial Establishment should be Rs.100.00 crore in case of parent organization and Rs.10.00 crore in case of Subsidiary Unit, if any, imparting skill development training programmes.
- (c) The Skill Gap Analysis report of National Skill Development Corporation (NSDC) available on the website of NSDC and accessible through the following link <https://nsdcindia.org/nsdcreports>, shall be factored while proposing the skilling areas/job roles to be implemented in different States/Districts.

- (d) Each page of the EoI documents should be signed and stamped (company seal) by the authorized signatory.
- (e) The submission of the EoI will be deemed to imply that the Industrial Establishment fully understands the Scope of Work involved.
- (f) Incomplete or technically deviated EoI will be summarily rejected, without assigning any reasons.

5. PRE-BID CONFERENCE

- (a) MoSJ&E shall hold a pre-bid conference, if needed, with the prospective Bidder **on 03.03.2022 at 15:00 Hours** at B-2, Ground Floor, Pt. Deendayal Antodaya Bhawan, CGO Complex, Lodhi Road, New Delhi-110003.
- (b) The Bidder(s) or its official representative will be invited to attend the pre-bid conference. Bidders shall have to confirm their participation at least one day in advance.
- (c) The Bidders will have to ensure that their queries for pre-bid conference should reach in writing to the Deputy Secretary (Plan), at B-2, Ground Floor, Pt. Deendayal Antodaya Bhawan, CGO Complex, Lodhi Road, New Delhi-110003 or at e-mail: shivastwa.sk@nic.in at least one day prior to the date of pre-bid conference.
- (d) All queries to be raised in the pre-bid conference, will be related to the EoI alone and no queries related to detailed analysis of scope of work, payment terms and mode of selection will be entertained.
- (e) The Nodal Officer notified by the MoSJ&E, will endeavour to provide timely response to all queries. However, MoSJ&E has no representation or warranty as to the completeness of accuracy of any response made in good faith nor does MoSJ&E undertake to answer all the queries that have been posed by the Bidders.
- (f) At any time prior to the last date for receipt of EoI, the MoSJ&E may, for any reason, whether at its own initiative or requested by prospective Bidders, modify the EoI document by a corrigendum.

- (g) The corrigendum, if any, and clarification to the queries from all Bidders will be posted on the websites of Apex Corporations, MoSJ&E and www.eprocure.gov.in and email to all the participants of the pre-bid conference.
- (h) Any such corrigendum shall be deemed to be incorporated into this EoI.
- (i) In order to provide prospective Bidders reasonable time for taking the corrigendum into account, MoSJ&E may, at its discretion, extend the last date for the receipt of EoI Proposals.

6. SUBMISSION OF EXPRESSION OF INTEREST

The Industrial Establishments interested in imparting short term and Long Term Training for Scheduled Castes communities and the poorer section of the Other Backward Classes Communities, De-notified Nomadic and Semi Nomadic Tribes (DNTs), Members of Transgender Community (TGs), Economically Backward Classes (EBC), Safai Karamcharis and Waste Pickers and their dependents youth may submit their EoI along with the requisite information in the prescribed Annexures to the Office of NSFDC at the under-mentioned address **within 15 days from the date of publication of the Advertisement.**

**Chief General Manager,
National Scheduled Castes Finance and Development Corporation,
14th Floor, Core 1 &2, SCOPE Minar, Laxmi Nagar,
Delhi - 110092.**

Separate proposal may be submitted for different target groups of the three Corporations as detailed here under;

- (a) Members of Schedule Castes (SCs) Community **(For NSFDC).**
- (b) Poorer section of Others Backward Classes (OBCs), De-Notified Nomadic and Semi-Nomadic Tribes (DNTs), Economically Backward Classes (EBCs) and Members of Transgender Community **(For NBCFDC)**
- (c) Safai Karamcharis and Waste Pickers and their dependants **(For NSFDC)**

Proposals received after the last date will not be entertained and no correspondence in this regard shall be entertained.

7. EVALUATION OF PROPOSALS

- (a) The EoI received from Industrial Establishments will be firstly scrutinized for the fulfillment of the eligibility criteria as detailed at Para-4 above and completeness of all the relevant documents prescribed. The EoI will also be evaluated in respect of being in tune with the Notional Allocation Plan of the Corporations. Preference will also be given to the Industrial Establishments who are willing to share a part of the Training Costs either directly or by converging it with other schemes of the Central/State Government.
- (b) Qualified Industrial Establishments will thereafter be called to office of the concerned Corporation and/ or Ministry of Social Justice and Empowerment or be interacted with through video conferencing on various aspects of their application and, thereafter, they will submit their final proposal.
- (c) Before issuance of Award Letter, a Memorandum of Agreement (MoA) will be executed between concerned Corporation and Industrial Establishment selected for implementation of Skill Development Training Programmes for the target group.
- (d) The Letter of Award will be thereafter issued to the selected Industrial Establishments after due evaluation of the proposal, clearly detailing the Terms and Conditions for unconditional acceptance by the Industrial Establishments.
- (e) The decision of the Corporations' will be final and binding on the Industrial Establishments, in this regard.

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DETAILS OF TENTATIVE PROPOSALS
(Separate sheet for Short Term and Long Term Training)

Sl. No.	Name of the NSQF Compliant Course/ Job Role Proposed	Duration of Proposed Training Programme (hrs./month)	Residential/ Non-Residential	Educational Qualification Required	Proposed Number of Candidates to be trained (Category-wise)	Name of Body/ Agency/ Council (NCVT/ MSME/ NSQF etc.) course curriculum affiliated with (to mandatorily attach proof of affiliation)	Assessment & Certification Body	Course Fee (Rs.)	Assessment cost (Rs)	Residential Cost, as per CCN in case of Residential Training Programmes (Rs.)	Proposed share of Training Institute (Rs)
1											
2											
3											
4											
5											

INFORMATION OF INDUSTRIAL ESTABLISHMENTS FOR IMPLEMENTING SHORT TERM AND LONG-TERM SKILL DEVELOPMENT TRAINING PROGRAMMES.

Sl. No.	Description	Information
(A)	Basic Information:	
1.	Name & Address of Industrial Establishment	
2.	Name of CEO and contact details with e-mail ID	
3.	Nodal Officer and contact details (Phone numbers and e-mail ID)	
4.	Date of incorporation and number of years in skilling area (number of year)	
5.	Total number of training centers at Pan India and their Locations	
6.	Manpower strength of the Industrial Establishment	
7.	Date/Year of Incorporation of the Industrial Establishment	Copy of Incorporation Certification to be submitted.
9.	Financial Statement of last three years	Copies of Audited Annual Accounts for the last 3 years (2018-19 to 2020-21) duly signed, to be submitted.
(B)	Infrastructure Facilities:	Information to be provided as per Annexure-III.
(C)	Professional Information & Past Performance:	
1.	Training Programs/Courses offered and their affiliation.	Submit current and valid proof of affiliation.
2.	Methodology of mobilization of the candidates.	
3.	Methodology of Selection of candidates (Aptitude Test/Interview)	
4.	Performance in short term and long term training during last 3 Years (2018-19 to 2020-21)	Information to be provided as per Annexure-IV
(D)	Funds mobilized for skill training programmes during last three years:	
1.	Sources of funding (Own Funds, Central/State Government, PSUs and CSR Partners, any other)	

Detail of Available Infrastructure

Sl. No.	Infrastructure	Details
A	Course- wise Proposed number of candidates to be trained (Category-wise) (2022-23)	
B	Total Owned Training Centers at Pan India and their locations	
C	Whether Residential (Boarding/Lodging) facility available in Training Centers, if yes, then	
1.	The capacity for Boarding/Lodging	
1.1.	For Male candidates	
1.2.	For Female candidates	
D	Center-wise details of:	
1.	Total space,	
2.	Class Rooms,	
3.	Labs for Practical,	
4.	Library and its capacity	
5.	Number of available Skill Training Equipment and Material required for training/practical	
6.	IT facilities	
7.	Mode of attendance (Manual/Biometric/AI System)	
8.	Sanitation Facility	
9.	Number of qualified and ToT certified Trainers.	

Note: In case of more than one facility, details of each facility where the training is proposed to be conducted may be provided along with their locations.

Annexure-IV

Short Term and Long Term Training Programmes conducted and outcome during last three years (2018-19 to 2020-21)

(Separate sheet for Short Term and Long Term Training Programmes)

Year	Sl. No.	State/UT	Name of Course/ Job Role	Duration of Training (hrs/month)	No. of Trainees Enrolled.	No. of Dropouts, if any	No. of Trainees Assessed.	No. of Trainees Passed/ Certified	No. of trainees Placed (Wage- Employment)	Average Monthly Wage (Rs.)
2018-19	1									
	2									
	3									
	4									
	5									
				Total		0	0	0	0	0
2019-20	1									
	2									
	3									
	4									
	5									
				Total		0	0	0	0	0
2020-21	1									
	2									
	3									
	4									
	5									
				Total		0	0	0	0	0
			Grand Total		0	0	0	0	0	